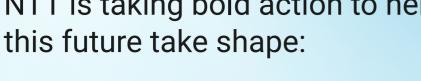


Here at NTT, sustainability is embedded throughout our 150-year history, in our beliefs, our mission and business activities.

We have committed to work diligently towards achieving a decarbonized society, while still maintaining our highest ethical standards, and respect for all human rights.

NTT is taking bold action to help





NTT has promised to help improve societal resiliency in work, life and our ever more digital world through provision of powerful, innovative technologies and ethical business operations that create a more sustainable society.



NTT has established detailed ethical standards for all employees and partners ensuring full adherence to our Corporate Ethics Policy at all times.





**Established a Corporate Ethics Committee reporting** to the Board of Directors



## 2 Managing Business Risk Every employee takes responsibility for ensuring compliance

with NTT's corporate standards and adheres to managing exposure to risk.



Participation in our corporate ethics policy training.



tolerance approach to corruption.

NTT has a zero



manage and monitor corporate governance and tax, holding ourselves accountable to our promises.





# 4 Ethical Business Partnerships Promoting a fair and competitive business environment, NTT

ethical standards we set ourselves.

wants to ensure its business partners meet the same high



5 Promoting B2B2X

focus on helping to solve social issues. **Number of** Generate

digital future through a new business model called B2B2X, we will





in B2B2X revenue by 2023



of September 2021)

Through continuous innovation NTT is committed to maintaining

competitive advantage while licensing technologies that contribute

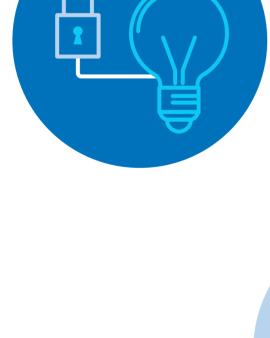
6 Intellectual Property Rights

**B2B2X projects:** 

(current as of end

waste caused by inventory supply chain errors

the aim of reducing food



### to society. We will continue to protect our intellectual property through patents and licensing policies for purposes of trust.

**POSITIVE TREND: Established the NTT IOWN Integrated Innovation Center** 

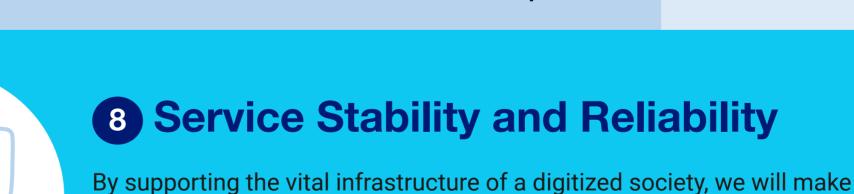
photonics-electronics convergence.



As a leader in digital transformation, we will bring technology solutions to help resolve societal challenges unique to each country, including:

on July 1, 2021 to accelerate technology development in





Fair and equal

access to education



**Equitable** 







Stable service provision rate



### By redoubling our commitment to digital security, we will reinforce our determination to protect people's personal data, helping to

achieve a more digital resilient society and ensure the protection of ICT infrastructure.







# 10 New Working Styles

We are embracing the new remote work paradigm in a post-pandemic world by upgrading our IT environments, reviewing our systems for areas of improvement, and advancing the digital workplace

